

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E84244

**Participation :** CTR

**Employer :** Mercer Human Resource Consulting

**Status :** Affected

**Worksite :** Northwest

**Survey Type :** Online

**Street :** 600 University St Suite 3200

**Response Rate :** 66%

**Jurisdiction :** City of Seattle

**Survey Date :** 10/26/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 89.1%

**Drive Alone Rate :** 10.9%

**One-Way VMT per employee :** 1.8

**Average One-Way distance home to work :** 12.6

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 160

**Surveys Distributed :** 160

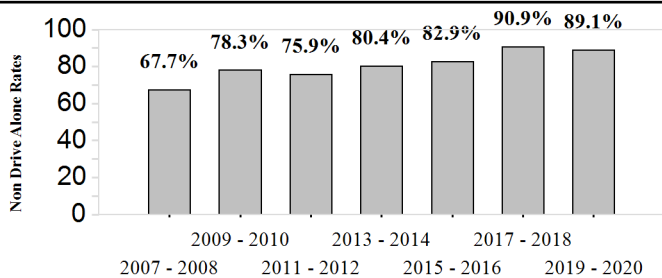
**Surveys Returned :** 105

**Surveys Returned by CTR Affected\* Employees :** 97

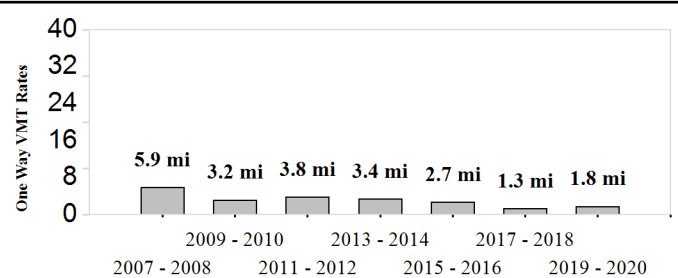
**Total Estimated CTR Affected Employees at Worksite :** 148

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

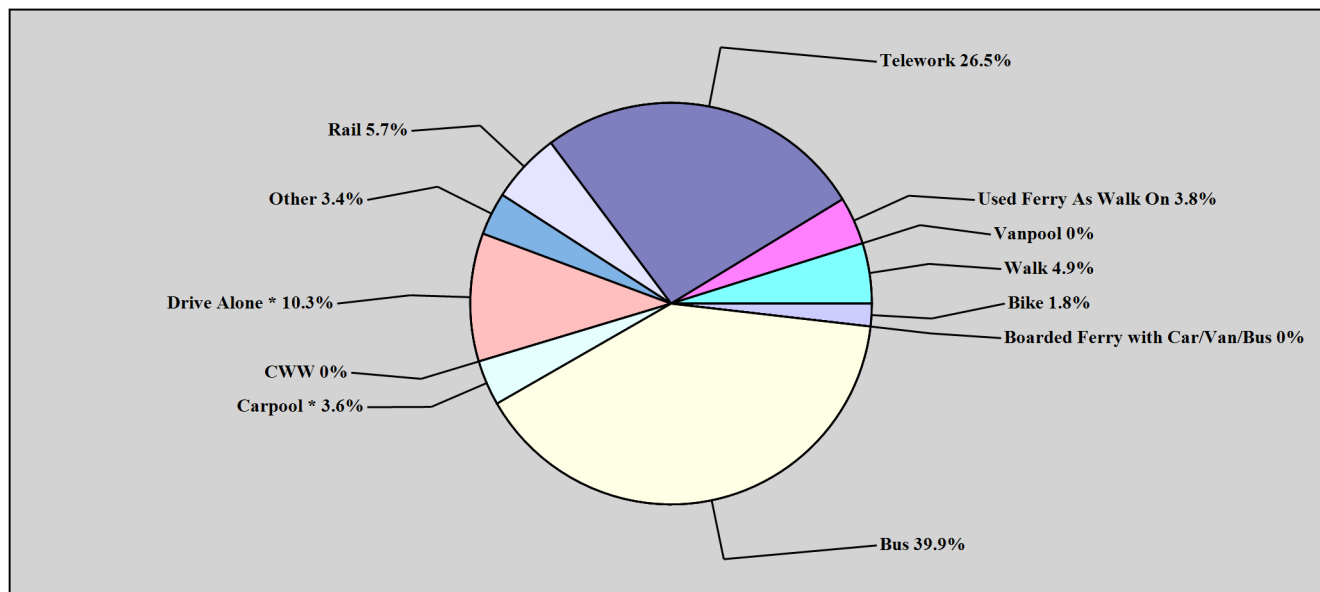
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	67.7%	67.6%	219	292	16.1	5.9	5.8
2009 - 2010	78.3%	77.4%	92	126	6.9	3.2	3.5
2011 - 2012	75.9%	77.1%	140	145	8.0	3.8	3.7
2013 - 2014	80.4%	81.7%	108	117	6.5	3.4	3.2
2015 - 2016	82.9%	83.1%	71	78	4.3	2.7	2.7
2017 - 2018	90.9%	91.6%	36	41	2.3	1.3	1.3
2019 - 2020	89.1%	91.3%	40	60	3.3	1.8	1.5
Target	73.7%				Target:	4.8	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	21.4				% Change from Baseline:	-69.5%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



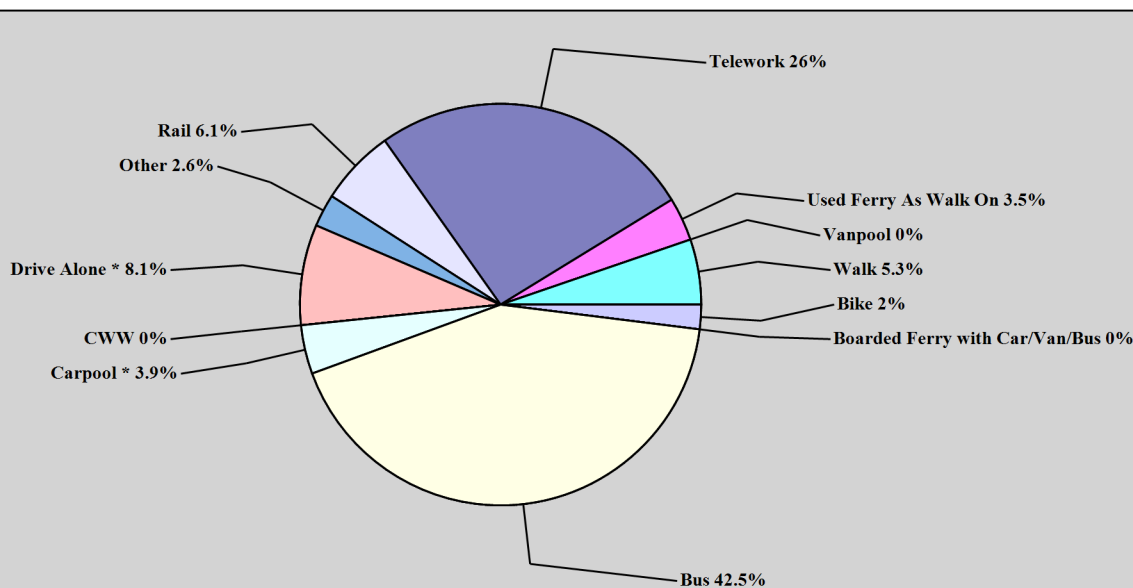
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	51	10.3%	9.1%	18	17.1%	15.3%
Carpool *	18	3.6%	2.8%	9	8.6%	6.5%
Vanpool	0	0.0%	0.8%	0	0.0%	0.8%
Bus	197	39.9%	48.5%	51	48.6%	58.9%
Rail	28	5.7%	5.8%	8	7.6%	7.3%
Bike	9	1.8%	1.9%	3	2.9%	2.4%
Walk	24	4.9%	2.8%	7	6.7%	3.2%
Telework	131	26.5%	23.9%	43	41.0%	40.3%
CWW	0	0.0%	0.5%	0	0.0%	1.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	19	3.8%	3.1%	6	5.7%	4.8%
Other	17	3.4%	0.8%	5	4.8%	0.8%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	37	8.1%	8.4%	15	15.5%	14.9%
Carpool *	18	3.9%	2.8%	9	9.3%	6.6%
Vanpool	0	0.0%	0.8%	0	0.0%	0.8%
Bus	194	42.5%	49.3%	50	51.5%	60.3%
Rail	28	6.1%	5.9%	8	8.2%	7.4%
Bike	9	2.0%	2.0%	3	3.1%	2.5%
Walk	24	5.3%	2.8%	7	7.2%	3.3%
Telework	119	26.0%	23.8%	39	40.2%	40.5%
CWW	0	0.0%	0.5%	0	0.0%	1.7%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	16	3.5%	2.8%	5	5.2%	4.1%
Other	12	2.6%	0.8%	4	4.1%	0.8%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	9	9%	105	100%
<b>1 Days</b>	2	2%	96	91%
<b>2 Days</b>	2	2%	94	90%
<b>3 Days</b>	8	8%	92	88%
<b>4 Days</b>	12	11%	84	80%
<b>5 Days</b>	68	65%	72	69%
<b>6 or More Days</b>	4	4%	4	4%

**Count by Occupancy of Carpools and Vanpools**

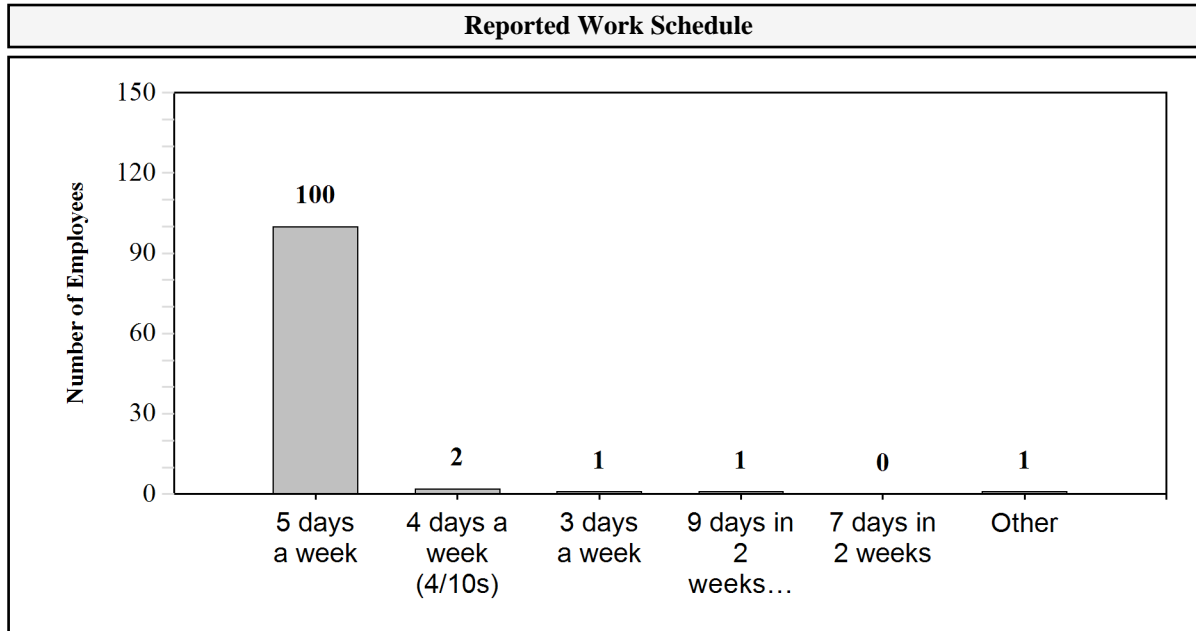
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	18
<b>3</b>	Carpool	0
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

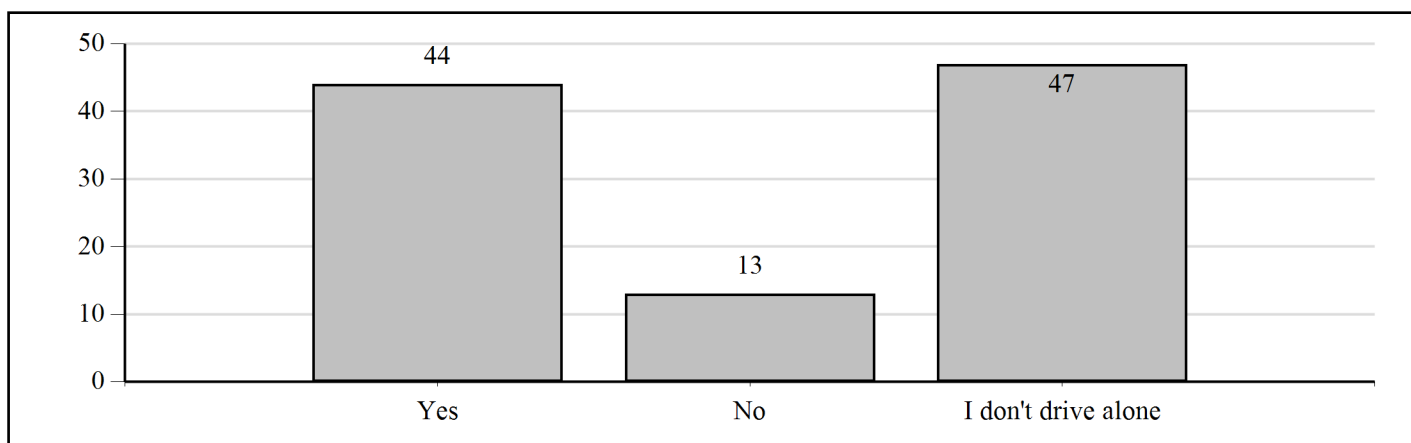
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	100	95.2%
4 days a week (4/10s)	2	1.9%
3 days a week	1	1%
9 days in 2 weeks (9/80)	1	1%
7 days in 2 weeks	0	0%
Other	1	1%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	1.0%
I don't telework	11	10.5%
Occasionally, on an as-needed basis	37	35.2%
1-2 days/month	9	8.6%
1 day/week	10	9.5%
2 days/week	12	11.4%
3 days/week	25	23.8%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	53	21.4%
To save money	45	18.1%
I have the option of teleworking	39	15.7%
Environmental and community benefits	24	9.7%
Personal health or well-being	17	6.9%
To save time using the HOV lane	17	6.9%
Driving myself is not an option	15	6.0%
Other	14	5.6%
Free or subsidized bus, train, vanpool pass or fare benefit	13	5.2%
Financial incentives for carpooling, bicycling or walking.	5	2.0%
Emergency ride home is provided	5	2.0%
I receive a financial incentive for giving up my parking space	1	0.4%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	41	23.3%
Other	35	19.9%
I like the convenience of having my car	34	19.3%
My job requires me to use my car for work	27	15.3%
Family care or similar obligations	25	14.2%
My commute distance is too short	7	4.0%
Bicycling or walking isn't safe	5	2.8%
I need more information on alternative modes	2	1.1%
There isn't any secure or covered bicycle parking	0	0.0%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98119	9	8.57%	3	1	0	3	20	0	5	1	8	0	0	0	1
98034	5	4.76%	0	0	0	0	17	0	0	0	5	0	0	0	0
98102	4	3.81%	0	0	0	0	12	3	0	2	3	0	0	0	0
98109	4	3.81%	0	0	0	0	15	0	0	0	4	0	0	0	0
98199	4	3.81%	10	0	0	0	10	0	0	0	0	0	0	0	0
98031	3	2.86%	0	0	0	0	8	1	0	0	0	0	0	0	0
98037	3	2.86%	0	3	0	0	12	0	0	0	0	0	0	0	0
98107	3	2.86%	0	2	0	0	5	0	0	0	3	0	0	0	5
98110	3	2.86%	0	0	0	0	0	0	0	0	2	0	0	12	1
98115	3	2.86%	0	0	0	0	9	0	1	0	0	0	0	0	5
98020	2	1.90%	0	0	0	0	4	1	0	0	3	0	0	0	0
98045	2	1.90%	3	1	0	0	1	0	0	0	5	0	0	0	0
98059	2	1.90%	3	1	0	0	5	0	0	0	1	0	0	0	0
98103	2	1.90%	0	0	0	0	5	0	0	0	3	0	0	0	0
98104	2	1.90%	0	0	0	0	5	0	0	0	6	0	0	0	0
98117	2	1.90%	0	0	0	0	2	0	0	0	6	0	0	0	0
98118	2	1.90%	5	0	0	0	3	0	0	0	2	0	0	0	0
98121	2	1.90%	0	0	0	0	0	0	3	7	0	0	0	0	0
98122	2	1.90%	0	6	0	0	0	0	0	4	0	0	0	0	0
98125	2	1.90%	0	0	0	0	11	0	0	0	0	0	0	0	0
98133	2	1.90%	1	0	0	0	7	0	0	0	2	0	0	0	0
98136	2	1.90%	0	0	0	0	8	0	0	0	1	0	0	0	0
98208	2	1.90%	0	1	0	0	8	0	0	0	0	0	0	0	0
78132	1	0.95%	0	0	0	0	0	0	0	0	5	0	0	0	0
80023	1	0.95%	0	0	0	0	0	0	0	0	5	0	0	0	0
85254	1	0.95%	0	0	0	0	0	0	0	0	5	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
97040	1	0.95%	0	0	0	0	0	0	0	0	5	0	0	0	0
97232	1	0.95%	0	0	0	0	0	0	0	0	5	0	0	0	0
98002	1	0.95%	0	0	0	0	0	5	0	0	0	0	0	0	0
98006	1	0.95%	5	0	0	0	0	0	0	0	0	0	0	0	0
98023	1	0.95%	0	0	0	0	4	0	0	0	1	0	0	0	0
98029	1	0.95%	0	0	0	0	4	0	0	0	0	0	0	0	0
98032	1	0.95%	2	0	0	0	0	0	0	0	3	0	0	0	0
98033	1	0.95%	0	0	0	0	0	0	0	0	0	0	0	0	5
98036	1	0.95%	1	0	0	0	2	0	0	0	2	0	0	0	0
98043	1	0.95%	0	0	0	0	5	0	0	0	0	0	0	0	0
98052	1	0.95%	5	0	0	0	0	0	0	0	0	0	0	0	0
98053	1	0.95%	0	0	0	0	2	0	0	0	3	0	0	0	0
98058	1	0.95%	4	0	0	0	0	0	0	0	0	0	0	0	0
98065	1	0.95%	1	0	0	0	0	0	0	0	4	0	0	0	0
98072	1	0.95%	1	0	0	0	0	0	0	0	3	0	0	0	0
98087	1	0.95%	0	0	0	0	5	0	0	0	0	0	0	0	0
98101	1	0.95%	0	0	0	0	0	0	0	5	0	0	0	0	0
98105	1	0.95%	0	0	0	0	5	0	0	0	0	0	0	0	0
98116	1	0.95%	5	0	0	0	0	0	0	0	0	0	0	0	0
98126	1	0.95%	1	0	0	0	1	0	0	0	0	0	0	3	0
98144	1	0.95%	0	0	0	0	0	0	0	0	5	0	0	0	0
98155	1	0.95%	0	3	0	0	0	0	0	0	0	0	0	0	0
98164	1	0.95%	0	0	0	0	0	0	0	5	0	0	0	0	0
98177	1	0.95%	0	0	0	0	2	0	0	0	3	0	0	0	0
98198	1	0.95%	0	0	0	0	0	3	0	0	0	0	0	0	0
98260	1	0.95%	0	0	0	0	0	0	0	0	2	0	0	3	0
98290	1	0.95%	0	0	0	0	0	0	0	0	5	0	0	0	0
98296	1	0.95%	1	0	0	0	0	0	0	0	4	0	0	0	0
98303	1	0.95%	0	0	0	0	0	0	0	0	5	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98370	1	0.95%	0	0	0	0	0	0	0	0	4	0	0	1	0
98373	1	0.95%	0	0	0	0	0	5	0	0	0	0	0	0	0
98390	1	0.95%	0	0	0	0	0	5	0	0	0	0	0	0	0
98391	1	0.95%	0	0	0	0	0	5	0	0	0	0	0	0	0
98466	1	0.95%	0	0	0	0	0	0	0	0	7	0	0	0	0
98532	1	0.95%	0	0	0	0	0	0	0	0	1	0	0	0	0